

# Strategic Internal Audit Plan

**Friday, 14 August 2026**  
Audit and Risk Committee

Strategic Alignment - Our Corporation

**Program Contact:**  
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Public

**Approving Officer:**  
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## EXECUTIVE SUMMARY

The purpose of this report is to present the proposed 2027-2029 Internal Audit Plan for the City of Adelaide.

Noting the objectives of the City of Adelaide Strategic Plan 2024-2028, Council's Strategic Risk and Internal Audit Group (SRIA) together with Council's appointed Internal Auditors, BDO, have reviewed the City of Adelaide's 2026-2029 Internal Audit Plan.

The draft 2027-2029 Internal Audit Plan is provided to the Audit and Risk Committee for noting and feedback.

## RECOMMENDATION

### THAT THE AUDIT AND RISK COMMITTEE ADVISES COUNCIL

#### THAT THE AUDIT AND RISK COMMITTEE

1. Notes the draft 2027-2029 Internal Audit Plan report on the Agenda for the meeting of the Audit and Risk Committee held on 14 August 2026.
2. Notes the draft 2027-2029 Internal Audit Plan as contained in Attachment A to Item 6.1 on the Agenda for the meeting of the Audit and Risk Committee held on 14 August 2026 and provides the following feedback:
  - 2.1. \_\_\_\_\_
  - 2.2. \_\_\_\_\_

## IMPLICATIONS AND FINANCIALS

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|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| City of Adelaide<br>2024-2028<br>Strategic Plan                        | <p><b>Strategic Alignment – Our Corporation</b></p> <p>The role of the City of Adelaide is to uphold the values of integrity and accountability. To ensure that the Council delivers services to the community as a leader, advocate and facilitator by maintaining a transparent decision-making process.</p> <p>Internal audit is an essential component of a good governance framework. It enables Council to ensure it is performing its functions legally, effectively and efficiently.</p> |
| Policy                                                                 | Alignment with the City of Adelaide Risk Management Operating Guideline.                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Consultation                                                           | The internal audit plan was presented to the Strategic Risk and Internal Audit Group at its meeting on 16 July 2026.                                                                                                                                                                                                                                                                                                                                                                             |
| Resource                                                               | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Risk / Legal /<br>Legislative                                          | Sound risk and opportunity management, minimises and controls risk, identified improvement opportunities, and enables well-informed decision-making and supports the delivery of the Strategic Plan.                                                                                                                                                                                                                                                                                             |
| Opportunities                                                          | Internal audit focuses largely on compliance, risk management and improvement opportunities. As such audits suggest a range of improvement opportunities related to the area being reviewed, enhancing functions and services aligning Council processes to best practice standards.                                                                                                                                                                                                             |
| 26/27 Budget<br>Allocation                                             | \$250,000 is included in the operating budget to support internal audit activities.                                                                                                                                                                                                                                                                                                                                                                                                              |
| Proposed 27/28<br>Budget Allocation                                    | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Life of Project,<br>Service, Initiative<br>or (Expectancy of)<br>Asset | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 27/28 Budget<br>Reconsideration<br>(if applicable)                     | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Ongoing Costs<br>(eg maintenance<br>cost)                              | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Other Funding<br>Sources                                               | Not as a result of this report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

# DISCUSSION

## Background

1. One of the roles of the Audit and Risk Committee (ARC), as per clause 11.2.1 of its Terms of Reference, is to review the Council's Risk Profile and monitor the risk exposure of Council and its subsidiaries.
2. The Chief Executive Officer has assigned responsibility for managing the internal audit program to the Chief Operating Officer (the COO). The COO will be supported by the Associate Director Governance and Strategy, and the Manager Corporate Governance and Risk, and together those positions take responsibility for the management of the Internal Audit program and liaising with BDO (Council's internal audit partner), who commenced with the Council on 1 October 2025, to conduct Internal Audit services for the Council.

## Internal Audit Plan 2027 - 2029

3. Noting the objectives of the City of Adelaide Strategic Plan 2024 – 2028, the Strategic Risk and Internal Audit Group (SRIA) reviewed City of Adelaide's (the Council) three-year (2027 – 2029) Internal Audit Plan (the Plan).
4. BDO met with the Administration to review and discuss the proposed internal audits for Council. The feedback has been collated and formalised in a draft three-year Plan which was discussed at SRIA on 16 July 2026, in consideration of the Council's strategic risks and key priorities with the Council Strategic Plan 2024 – 2028.
5. The draft Plan for 2027 – 2029 includes a number of internal audits that can be facilitated using existing Council resources. Internal audits are performed, either in-house, by Council's internal audit partner, or specialised providers where required (for example cyber). In-house audits include operational and transactional compliance audits. The internal audit partner will perform the strategic and compliance audits, where specialised skills and expertise are required. This approach ensures that appropriate assurance is provided to the Council in a manner that achieves the best value for money, leveraging our in-house and external capabilities where appropriate.
6. Each internal audit has been identified as a risk mitigation to a Strategic Risk of the Council.
7. The following items are recommended in the Plan for the 2026/2027 financial year:

|   | Audit Title                                                           | Brief Description                                                                                                                                                                                                    | Provider | Timing |
|---|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------|
| 1 | <b>Business Plan and Budget</b>                                       | This internal audit will assess the effectiveness and efficiency of the Council's business planning and budget development processes.                                                                                | BDO      | Q1     |
| 2 | <b>Strategic Asset Management</b> (to perform in conjunction with #1) | The objective of this audit is to assess the maturing and effectiveness of the Council's Asset Management Framework and its alignment with the Strategic Plan, Long Term Financial Plan, and Asset Management Plans. | BDO      | Q1     |
| 3 | <b>Review of Internal Audit Recommendation Implementation</b>         | This audit will assess the effectiveness and timeliness of actions taken to address findings and recommendations from previous internal audits.                                                                      | In-house | Q1     |
| 4 | <b>Elected Member Request System</b>                                  | This audit will assess the effectiveness of the Council's Elected Member request system, including the processes and practices in place to manage, track and respond to requests.                                    | In-house | Q1     |
| 5 | <b>Regulatory Compliance Framework</b>                                | This internal audit will assess the maturity and effectiveness of the Council's regulatory compliance framework.                                                                                                     | BDO      | Q2     |

|           | <b>Audit Title</b>                                                          | <b>Brief Description</b>                                                                                                                                                                                                                                                                                                                                                               | <b>Provider</b>      | <b>Timing</b> |
|-----------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------|
| <b>6</b>  | <b>Regulatory Enforcement Framework</b> (to perform in conjunction with #4) | This internal audit will assess the effectiveness of Council's arrangements for managing regulatory compliance in its role as regulatory administrator.                                                                                                                                                                                                                                | BDO                  | Q2            |
| <b>7</b>  | <b>Penetration Testing and PCI Compliance</b>                               | This audit will involved ongoing penetration testing to identify vulnerabilities and weakness with the Council's internal network and digital environment. In addition, CoA requires a review of its compliance with the Payment Card Industry Data Security Standard (PCI DSS) and to report on this compliance to the acquiring bank with a completed Self-Assessment Questionnaire. | Third-party provider | Q2            |
| <b>8</b>  | <b>Mandatory Training</b>                                                   | Review the process for documenting mandated training required for roles or to maintain accreditation for designated roles, costed out in the budget with reminders set to ensure we keep the records up to date.                                                                                                                                                                       | In-house             | Q2            |
| <b>9</b>  | <b>Business Resilience</b>                                                  | This internal audit will assess the adequacy and effectiveness of the Council's business resilience framework, including business continuity planning (BCP), IT disaster recovery (IT DR) and crisis management arrangements.                                                                                                                                                          | BDO                  | Q3            |
| <b>10</b> | <b>ICT Project Implementation and Governance</b>                            | This review will focus on the implementation of SAP SuccessFactors software including project planning, oversight, reporting and integration of ICT initiatives with organisational objectives and stakeholder requirements                                                                                                                                                            | BDO                  | Q3            |
| <b>11</b> | <b>Legislative Compliance</b>                                               | This audit will assess the effectiveness of the Council's legislative compliance work plan and supporting framework.                                                                                                                                                                                                                                                                   | In-house             | Q3            |
| <b>12</b> | <b>Essential Eight</b>                                                      | A comprehensive evaluation of Council's cyber security posture against the Essential Eight, a baseline mitigation framework developed by the Australian Signals Directorate (ASD) and the Australian Cyber Security Centre (ACSC).                                                                                                                                                     | Third-party provider | Q3            |
| <b>13</b> | <b>Physical and Protective Security</b>                                     | This internal audit will assess the effectiveness of the Council's physical and protective security framework, including the governance, processes and practices that support the safety of employees, contractors, visitors and Council assets and infrastructure.                                                                                                                    | BDO                  | Q4            |

|    | Audit Title                    | Brief Description                                                                                                                                                                                      | Provider | Timing |
|----|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------|
| 14 | ESG Reporting Processes Review | This audit will assess the Council's current ESG data, data management and reporting processes to understand the quality and robustness, and provide recommendations on reporting framework alignment. | BDO      | Q4     |
| 15 | Legal Services                 | This audit will assess the governance and controls surrounding the procurement and management of legal service across the Council.                                                                     | In-house | Q4     |

8. A brief draft scope of each internal audit is included in **Attachment A**. A more comprehensive scope will be developed and presented to SRIA and ARC for approval prior to each internal audit being taken.

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## DATA AND SUPPORTING INFORMATION

Nil

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## ATTACHMENTS

**Attachment A** – 2027 – 2029 Internal Audit Plan

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